

Recreation PEI Anti-Racism Charter Signatory Commitment Form

The Anti-Racism Charter is a practical tool, shaped by recreation employees, volunteers and participants, to engage in the work necessary to acknowledge and confront continued harms caused by racism in recreation.

Guiding Charter Principles & Values

- The Anti-Racism Charter presents a commitment to continued learning and action.
- Collaboration across the recreation sector and beyond, along with building meaningful partnerships is necessary for any anti-racism initiative to have a positive impact.
- There is no requirement for racialized people to lead this work, however ensuring there is ample opportunity for those with lived-experience to communicate and impact change is necessary and fundamental to the work moving forward.
- Recreation is a powerful tool that can bring diverse communities and individuals together. This distinctive characteristic makes it even more important to ensure that everyone is welcome to participate, lead and support the recreation activities that interest them.
- There is a responsibility on all those involved in the sector to acknowledge and address racism in recreation.

Anti-Racism Charter Actions & Commitments

Signatories to the Anti-Racism Charter will undertake the following actions and commitments:

- Acknowledge & Address Racism
- Provide Ongoing Training & Educational Opportunities
- Build Racially Representative Communities
- Design Equitable & inclusive Opportunities

5 Steps to Implementation

- **Endorse:** Show your organization's commitment by signing and submitting the signatory form to info@recreationpei.ca.
- **Pledge:** Pledge to initiate goal setting, complete a scan of helpful resources and initiatives already in existence, and proactively work on an anti-racism action plan.
- **Pursue:** Work toward regular check-ins and evaluation of action plan progress.
- **Report:** Communicate accomplishments and undertaken initiatives associated with the adopted anti-racism action plan.
- **Announce:** Share and celebrate your commitment internally and externally.

By completing the form below and submitting it to Recreation PEI, our organization commits to upholding the values and principles outlined in the Anti-Racism Charter in Recreation.

As a signatory, we commit to the implementation of actions necessary to address and acknowledge the impact of racism in recreation.

We understand that by submitting the form, our organization's name will be added to a public registry of Anti-Racism Charter signatories.

Organization Information

Organization Name

Organization Contact Name

Email

Mailing Address

Any additional contact information (e.g. the organization operates seasonally, organization email checked infrequently, phone is the best way to communicate with the organization)

Commitment Adoption

How did your organization agree to adopt the Charter?

Board Resolution

Leadership Commitment

Annual General Meeting

Membership Vote

Other

Commitment to create an Action Plan

Within 6 months of adopting the Charter

Within 1 year of adopting the Charter

Other

Signatory Information

Signature of Signing Authority

Name of Signing Authority (please print)

Title of Signing Authority

Date